



Waggaa 9^{ffaa} Lak. 12
ዓመት ቁጥር 12
9th year No. 12

Finfinnee, Waxabajjii 15/1993
ፌታሪክ 15 ቀን 1993
Finfine, June 22nd 2001

MAGALATA OROMIYAA

መ ገ ለ ተ አ ሮ ሚ ያ

MEGELETA OROMIA

Gatiin Tokkoo 3-90	Too'annaa Caffee Mootummaa Naannoo Oromiyaatiin Kan Bahe	Lakk. S. Poostaa 101769
የንዱ ዋጋ "	በኦሮሚያ ክልላዊ መንግሥት ም/ቤት ጠባቂነት የወጣ	የፖ.ሣ.ቁጥር "
Unit Price "		P.O.Box "

QABEENTAA
Labsii Lakk. 71/1995
Labsii Komishinii Naamusaa fi
Farra Malaammaltummaa Mootum-
maa Naannoo Oromiyaa Hundeessuuf
Bahee fulla 1

ማውጫ
አዋጅ ቁጥር ፸፩/፲፱፻፺፮
“የኦሮሚያ የሥነ ምግባርና የፀረ ሙስና
ኮሚሽን ለማቋቋም የወጣ
አዋጅ ገጽ ፩

CONTENT
Proclamation No. 71/2003
“Oromia Ethics and Aanti Corrup-
tion Commission Establishement
Proclamation Page 1

Labsii Lakk. 71/1995
Labsii Komishinii Naamusaa fi Farra
Malaammaltummaa Naannoo
Oromiyaa Hundeessuuf Bahee
Mootummaa fi ummatni naannichaa
malaammaltummaa fi hojumaatni
gaarii hin taane guddina naannichaa
gama hawaasummaa, diinagdee fi
siyaasaatiin dhufuu danda'u kan
gufachiisan ta'uu isaanii waan
hubataniif;
Daandii Guddinaa Naannichi hor-
dofaa jiruu fi ijaarsa sirna dimokraasii
saffisuu fi itti fufiinsa akka qabaatu
gochuuf malaammaltummaa fi hojum-
maata gaarii hin taanee to'annaa jala
oolchuun barbaachisaa ta'ee waan ar-
gameef,
Hawaasa gocha malaammaltummaa
fi hojumaata gaarii hin taane baachuu
hin barbaadnee fi kanarrattis ga'um-
saan qabsaa'uuf qophii ta'e uumuun
barbaachisaa ta'ee waan mul'ateef,
Gocha malaammaltummaa, hojum-
aata gaarii hin taanee fi daba ta'e
qorachuu fi himachuun, ta'achuu fi
ittisuun, naamusni gaariin hawaasicha
kessatti akka babal'atu gochuudhaan
malaammaltummaa fi hojumaata gaarii
hin taane irratti qabsaa'uu kan danda'u
qaama mootummaa bilisaa fi of dan-
da'e hundeessuun barbaachisaa ta'ee
waan argameef,
Bu'uura Heera Mootummaa Naan-
noo Oromiyaa kan fooyya'ee bahe
keewwata 49(3) (a)tiin kan armaan
gadii kun labsameera.

አዋጅ ቁጥር ፸፩/፲፱፻፺፮
የኦሮሚያ የሥነ ምግባርና የፀረ ሙስና
ኮሚሽን ለማቋቋም የወጣ አዋጅ
የክልሉ መንግሥት እና ሕዝቦች
ሙስና እና ብልሹ አሠራር ፣ የክልሉን
ማህበራዊ ፣ ኢኮኖሚያዊ እና ፖለቲካዊ
ዕድገት የሚጎታ ተግባር መሆኑን በመገንዘብ
ባቸው ፤
ክልሉ የተያያዘውን የዕድገት ነዳና
እና የዲሞክራሲያዊ ሥርዓት ግንባታ ለማ-
ፋጠንና ቀጣይነት ያለው እንዲሆን
ሙስናን እና ብልሹ አሠራርን በቁጥጥር
ስር ማዋል አስፈላጊ በመሆኑ ፤
በክልሉ ሙስናና ብልሹ አሠራርን
መሸከም የማይፈለግና ይህንኑ በብቃት
ለመዋጋት ዝግጁ የሆነ ኅብረተሰብ
በመፍጠር መልካም አስተዳደር እንዲሰ-
ፍንና የሕግ የበላይነት እንዲከበር ሁኔታ
ዎችን ማመቻቸት አስፈላጊ ሆኖ
በመገኘቱ ፤
ሙስናና ብልሹ አሠራርን ለመመ-
ርመር ፣ ለመከሰስ ፣ ለመቆጣጠርና ለመከ-
ላከል መልካም ሥነ-ምግባር በኅብረተሰቡ
ውስጥ እንዲስፋፋ በማድረግ ሙስናና
ብልሹ አሠራርን መዋጋት የሚችል ነዳና
ራሱን የቻለ መንግሥታዊ አካል ማቋቋም
አስፈላጊ ሆኖ በመገኘቱ ፤
በተሻሻለው የኦሮሚያ ሕገ
መንግሥት አንቀጽ ፵፱(፫)(ሀ) መሠረት
የሚከተለው ታውጇል ።

PROCLAMATION No. 71/2003
A PROCLAMATION TO PROVIDE
FOR THE ESTABLISHMENT OF
THE OROMIA ETHICS
AND ANTI CORRUPTION
COMMISSION
WHEREAS, the Regional State and the
People of the Region recognize that
corruption and impropriety are capable of
hindering the social, economic and
political development of the Region;
WHEREAS, corruption and impropriety
are to be checked in order to promote and
sustain the development and the de-
mocratic process in the region;
WHEREAS, it has become necessary to
create a society which shall not condone
but rather prepared to effectively combat
corruption and impropriety;
WHEREAS, it has been deemed necessary
to establish an independent government
body capable of investigating and
prosecuting, checking and preventing
corruption and other improprieties as well
as fighting corruption and impropriety
through the promotion of ethical values in
the society;
NOW, THEREFORE, by virtue of Article
49(3) (a) of the Revised Constitution of the
Regional State of Oromia, it is hereby
proclaimed as follows:

KUTAA TOKKO

Tumaalee Waliigala

1. Mata duree gabaabaa

Labsiin kun “Labsii Komishinii naamusaa fi Farra malaammaltummaa Naannoo Oromiyaa Hundaessuuf bahe Lakk. 71/1995” jedhamee waamamuu ni danda’a.

2. Hiika

Akkaataan itti fayyadama jechichaa hiika biroo kan kennisiisu yoo ta’e malee labsii kana keessatti:-

- 1) “Pirezidaantii” jechuun Pirezidaantii Bulchiinsa Mootummaa Naannoo Oromiyaa jechuudha.
- 2) “Komishinii” jechuun Komishinii Naamusaa fi Farra Malaammaltummaa Naannoo Oromiyaa jechuudha.
- 3) “Komishinara” jechuun Komishinara Komishinichaa jechuudha.”
- 4) “Mana Hojii Mootummaa” jechuun Manneen hojii Mootummaa Naannichaa keessatti argaman ta’anii bajata Mootummaatiin guutummaa guutuutti yookiin gartokkeen kan bulanii fi hojiiwwan mootummaa Naannichaa kamiyyuu kan keessatti raawwatamu jechuudha.
- 5) “Dhaabbata Misooma Mootummaa” jechuun ga’ee abbaa qabeenyummaa mootummaa Naannichaatiin kan bulu yookiin guutummaa guutuutti yookiin gartokkeen kan keessa jiru dhaabbata misoomaa yookiin waldaa aksiyoona jechuudha.
- 6) “Abbaa taayitaa” jechuun nama kamiyyuu mana hojii Mootummaa yookiin dhaabbata misoomaa Mootummaa keessatti itti-gaafatamummaan akka tajaajilu kan muudame, kan ramadame, kan qacarame yookiin ummataa kan filatame jechuudha.
- 7) “Hojjetaa Mootummaa” jechuun nama kamiyyuu seera bulchiinsa hojjetoota Mootummaa Naannoo Oromiyaatiin yookiin seera hojjechiisaa fi hojjetaatiin yookiin seera of danda’e kan birootiin kan buluu fi mana hojii Mootummaa yookiin dhaabbilee misoomaa Mootummaa Naannichaa keessatti qaxaramee kan hojjetu jechuudha.

ክፍል አንድ

ጠቅላላ ድንጋጌዎች

፩. አጭር ርዕስ

ይህ አዋጅ “የኦሮሚያ የስነ ምግባርና የፀረ ሙስና ኮሚሽን ማቋቋሚያ አዋጅ ቁጥር ፸፩/፲፱፻፺፮” ተብሎ ሊጠቀስ ይችላል ።

፪. ትርጓሜ

የቃሉ አገባብ ሌላ ትርጉም የማያሰጠው ካልሆነ በስተቀር በዚህ አዋጅ ውስጥ ፤

፩. “ፕሬዚዳንት” ማለት የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት መስተዳድር ፕሬዚዳንት ማለት ነው ።

፪. “ኮሚሽን” ማለት የክልሉ የሥነ ምግባርና የፀረ ሙስና ኮሚሽን ማለት ነው ።

፫. “ኮሚሽነር” ማለት የኮሚሽኑ ኮሚሽነር ማለት ነው ።

፬. “የመንግሥት መሥሪያ ቤት” ማለት በክልሉ መንግሥት በጀት ሙሉ በሙሉ ወይም በክፍል የሚተዳደርና የክልሉ መንግሥት ሥራዎች የሚከናወንበት ማናቸውም መሥሪያ ቤት ማለት ነው ።

፭. “የመንግሥት ልማት ድርጅት” ማለት በክልሉ መንግሥት ባለቤትነት የሚተዳደር ወይም የጥቅም ድርሻ በክፍል ያለበት የልማት ድርጅት ወይም አክሲዮን ማኅበር ነው ።

፮. “ባለሥልጣን” ማለት በክልሉ መንግሥት መሥሪያ ቤት ወይም በመንግሥት ልማት ድርጅት ውስጥ በኃላፊነት እንዲያገለግል የተሾመ ፣ የተመደበ ፣ የተቀጠረ ወይም በሕዝብ የተመረጠ ነው ።

፯. “የመንግሥት ሠራተኛ” ማለት በክልሉ ሲቪል ሠርቪስ ሕግ ወይም በአሠሪና ሠራተኛ ሕግ ወይም ራሱን በቻለ ሌላ ሕግ የሚተዳደርና በክልሉ መንግሥት መስሪያ ቤት ወይም የክልል ማናቸውም ሰው ነው ።

PART ONE

GENERAL PROVISIONS

1. Short Title

This Proclamation may be cited as the “Oromia Ethics and Anti Corruption Commission Establishment Proclamation No. 71/2003”.

2. Definitions

In this Proclamation, unless the context demands otherwise:

1) “President” means the President of the Regional Administrative Council of Oromia;

2) “Commission” means the Oromia Ethics and Anti-Corruption Commission;

3) “Commissioner” means the Commissioner of the Commission;

4) “Public Office” means any office of the Regional State the budget of which is fully or partially allocated by the Government and in which any Government activity is performed;

5) “Public Enterprise” means any regional public enterprise or share company the ownership of which is fully or partly owned by Regional Government;

6) “Public Official” means any official who is appointed, assigned or employed by the Government or elected by the public to serve in the Public Office or in Public Enterprise;

7) “Public Servant” means any person who is governed by the regional civil service laws or by Labor Law or by any other law and who is employed and working in the Public Office or in Public Enterprise;

- 8) “Sirnoota, Tooftaalee fi Qa-amolee Naamusaa” jechuun bulchiinsa Mootummaa keessatti haalawwan naamusaa gaarii hin taane sadarkaa ol’aanaa hir’isuu fi ga’umsa ogummaa fi haala gaarii ta’e ciccimsuuf kan tajaajilan tooftaalee, qaamolee, sirnoota yookiin ogummaawwan barbaachisaa ta’anii fi kan kana fakkaatan jechuudha.
3. *Daangaa Raawwatamummaa*
Kominishinichi dhaabbilee armaan gadii keessatti yakkoona malaammaltummaa ittisuu, qorachuu fi himachuuf aangoo ni qabaata:-
(a) Manneen hojii Mootummaa fi dhaabbilee misooma Mootummaa Naannicha keessatti argaman,
(b) Dhaabbilee dhuunfaa yookiin miti Mootummaa Manneen hojii fi dhaabbileen misoomaa Mootummaa Naannicha keessatti argaman kan keessatti hirmaatan.
4. *Ibsa Saalaa*
Labsii kana keessatti tumaan saala dhiiraatiin ibsame saala dubartiis ni dabalata.
5. *Bilisummaa Hojii Komishinichaa*
Labsii kana keewwata (6) keewwata xiqqaa (2) fi keewwata 11 keewwata xiqqaa (2)(G) jalatti kan tumaman yoo jiraataniyyuu komishinichi hojii isaa raawwachuu keessatti dhiibbaa namaa yookiin qajee-lfamummaa kamiyyuu irraa bilisa.
- KUTAA LAMA**
Huundeeffama, Itti-waamama, Kaayyoo, Aangoo fi Hojii Komishinichaa
6. *Hundeeffamaa fi Itti Waamama Komishinichaa*
1) Komishiniin naamusaa fi farra malaammaltummaa Naannoo Oromiyaa kana booda “Komishinii” jedhamee kan waamamu qaama seerummaa of-danda’e kan qabu qaama mana hojii Mootummaa Naannichaa ta’ee labsii kanaan hundeeffameera.
2) Itti waamamni komishinichaa Pirezidaantii Bulchiinsa Mootummaa Naannichaatiif ta’a.

- ፩. “የሥነ ምግባር አውታሮች” ማለት በመንግሥት መስተዳድር ውስጥ ምግባረ ብልሹ ባህሪ ያትን በከፍተኛ ደረጃ ለመቀነስና ሙያዊ ብቃትንና መልካም ሥነ ምግባርን ለማበረታታት የሚያገለግሉ ዘዴዎች፣ አካላት ሥርዓቶች ወይም አስፈላጊ ሙያዎች እና የመሳሰሉት ማለት ነው።
- ፪. የተፈጻሚነት ወሰን
ኮሚሽኑ በሚከተሉት ተቋማት ውስጥ የሙስና ወንጀሎችን ለመከላከል ለመመርመርና ለመከሰስ ሥልጣን አለው።
ሀ) በክልሉ በሚገኙ የመንግሥት መ/ቤቶችና የመንግሥት የልማት ድርጅቶች፤
ለ) በክልሉ የሚገኙ የመንግሥት መ/ቤቶችና የመንግሥት የልማት ድርጅቶች ተካፋይ የሆኑበት የግል ዘርፍ ወይም መንግሥታዊ ያልሆኑ ድርጅቶች፤
- ፫. የጾታ አገላለጽ
በዚህ አዋጅ ውስጥ በወንድ ጾታ የተደነገገው የሴትንም ጾታ ይጨምራል።
- ፬. የኮሚሽኑ የሥራ ነጻነት
የዚህ አዋጅ አንቀጽ ፯/፪/ እና አንቀጽ ፲፩/፪/ሰ/ ድንጋጌዎች ቢኖሩም ኮሚሽኑ ሥራውን በማከናወን ረገድ ከማናቸውም ሰው ወይም አካል ተጽዕኖ ነጻ ነው።
- ክፍል ሁለት**
ለለኮሚሽኑ መቋቋም፣ ተጠሪነት፣ ዓላማ፣ ሥልጣንና ተግባር
- ፭. ለለኮሚሽኑ መቋቋምና ተጠሪነት
፩. የክልሉ የሥነ ምግባርና የጸረ ሙስና ኮሚሽን ከዚህ በኋላ “ኮሚሽኑ” እየተባለ የሚጠራ ራሱን የቻለ የሕግ ሰውነት ያለው የክልሉ መንግሥት መስሪያ ቤት አካል ሆኖ በዚህ አዋጅ ተቋቁሟል።
፪. የኮሚሽኑ ተጠሪነት ለክልሉ መንግሥት መስተዳድር ፕሬዚዳንት ይሆናል።

- 8) “Ethics Infrastructures” means mechanisms, bodies or procedures or the necessary conditions and similar matters that will serve to reduce substantially unethical conduct and to encourage efficiency and integrity in the public services

3. *Scope of Application*
The Commission shall have the power to prevent, investigate and prosecute corruption offences in the following institutions:

- (a) Public Offices and Public Enterprises found in the Region,
(b) Private sectors and NGOs where by Public Offices and Public Enterprises of the Region Participate;

4. *Gender Reference*
Provisions of this Proclamation set out in the masculine gender shall also apply to the feminine gender.

5. *Independence of the Commission*
Notwithstanding the provisions of Sub-Article (2) of Article 6 and Sub-Article (2) (G) of Article 11 of this Proclamation, the commission shall be free from any intervention or interference by any person or organ with regard to the conduct of its operations.

PART TWO

Establishment, Accountability,

Powers and Duties of the Commission

6. *Establishment and Accountability of the Commission*

- 1) The Oromia Ethics and Anti Corruption Commission (here in after referred to as “the Commission”) is hereby established as an independent Regional Government body.
2) The Commission shall be accountable to the President of the Regional Administrative Council.

7. *Kaayyoowwan Komishinichaa*
Komishinichi kaayyoowwan ka-
natti aanan ni qabaata:-
1) Barnoota naamusaa fi farra
malaammaltummaa babal'isu-
udhaan hawaasni dammaqina
qabuu fi malaammaltummaa
baachuu hin dandeenye akka
uumamu tattaaffii gochuu,
2) Yakka malaammaltummaa fi
hojumaata gaarii hin taane itti-
suu,
3) Yakka malaammaltummaa sa-
axila baasuun, qorachuu fi hi-
machuun Naannicha keessatti
tajaajilli ummataa haqummaa
qabu akka jiraatu carraaqii go-
chuu,
4) Abbootii taayitaa fi hojjetto-
ota Mootummaa Naannichaatiif
kan tajaajilan dambiiwwan
naamusaa adda addaa akka
qophaa'an taasisuu, raawwatii-
nsa isaanii hordofuu fi danbii-
wwan naamusaa qaamoleen
biroo qopheeffataniif yoo gaa-
fatame deeggarsa gochuu.
8. *Teesoo Komishinichaa*
1) Manni hojii ol'aanaa kom-
ishinichaa bakka teessoo Mo-
otummaa Naannichaa ta'a.
2) Akka barbaachisummaa isaa-
tti godinaalee Naannichaa
adda addaa keessatti waa-
jjiirootni dameewwanii hunde-
effamuu ni danda'u.
9. *Gurmaa'ina Komishinichaa*
Komishinichi:-
1) Pirezidaantii Bulchiinsa Naa-
nichaaatiin dhiyaatee Caffeen
kan muudamu Komishinara
tokko ni qabaata.
2) Hojjettoota hojichaaf barbaac-
hisaa ta'an ni qabaata.
10. *Aangoo fi Hojii Komishinichaa*
komishinichi aangoo fi hojiiwwan
armaan gadii ni qabaata:-
1) Waa'ee miidhaa malaammalt-
ummaa irratti hubannoon um-
michaa akka cimu barsiisuu
fi naamusni gaariin tajaajila
ummataa fi hawaasicha keess-
atti akka babal'atu gochuudha-
an malaammaltummaa fi hoj-
umaata gaarii hin taane balees-
suu.
2) Naamusaa fi malaammaltum-
maa ilaalchisee qo'annoo fi
qorannoo adeemsisuu fi ho-
jiiwwan wal fakkaataa ta'an
deeggaruu, kaayyoowwan ko-
mishinichaa tarkaanfachiisuuf
kan gargaaran gabaasawwanii
fi qo'aannoowwan teeknikaa
maxxansiisanii raabsuu,

- ፯. የኮሚሽኑ ዓላማዎች
ኮሚሽኑ የሚከተሉት ዓላማዎች
ይኖሩታል።
፩. የሥነ ምግባርና የጸረ ሙስና ትምህርቶችን በማስፋፋት የነቃ እና ሙስናን ሊሸከም የማይችል ኅብረተሰብ እንዲፈጥር ማድረግ፤
፪. የሙስና ወንጀልን እና ብልሹ አሠራርን መከላከል፤
፫. የሙስና ወንጀልንና ብልሹ አሠራርን በማጋለጥ በመመርመርና በመከሰስ በክልሉ ውስጥ የተፋጠነ ፍትህ እንዲሰጥና ፍትሃዊ የሕዝብ አገልግሎት እንዲሰፍን ጥረት ማድረግ።
፬. ለክልሉ መንግሥት ባለሥልጣኖች እና ለመንግሥት ሠራተኞች የሚያገለግሉ የሥነ ምግባር ደንቦች እንዲዘጋጁ ማድረግ፤ አፈጻጸማቸውንም መከታተልና ሌሎች አካላት ለሚያዘጋጁት የሥነ ምግባር ደንቦች ሲጠየቅ ድጋፍ መስጠት፤
- ፰. የኮሚሽኑ ዋና መሥሪያ ቤት
፩. የኮሚሽኑ ዋና መሥሪያ ቤት የክልሉ መንግሥት መቀመጫ ይሆናል።
፪. እንደ አስፈላጊነቱ የኮሚሽኑ ቅርንጫፍ መሥሪያ ቤቶች በየዞኑ ሊቋቋሙ ይችላሉ።
- ፱. የኮሚሽኑ አቋም
፩. ኮሚሽኑ በክልሉ መንግሥት መስተዳድር ፕሬዚዳንት አቅራቢነት በምክር ቤት የሚሾም አንድ ኮሚሽነር ይኖረዋል።
፪. ለሥራው አስፈላጊ የሆኑ ሠራተኞች ይኖሩታል።
- ፲. የኮሚሽኑ ሥልጣንና ተግባር
ኮሚሽኑ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል።
፩. ስለሙስና ጎጂነት የሕዝቡን ቃት ሕሊና እንዲጎለብት በማስተማር እና መልካም ሥነ ምግባር በሕዝብ አገልግሎትና በጎብረተሰቡ ውስጥ እንዲስፋፋ በማድረግ ሙስናን እና ብልሹ አሠራርን ማስወገድ፤
፪. ሥነ ምግባርና ሙስናን በተመለከተ ጥናትና ምርምርና የማድረግ፣ ተመሳሳይ ሥራዎችን የመደገፍና የኮሚሽኑን ዓላማዎች ለማራመድ የሚረዱ ሪፖርቶችን እና ቴክኒካዊ ጥናቶችን አሳትሞ የማስራጨት።

7. *Objectives of the Commission*
The Commission shall have the following objectives:
1) To strive to create an aware society where corruption will not be condoned or tolerated by promoting ethics and anti corruption education;
2) to prevent corruption offences and other improprieties;
3) To strive to create and promote integrity in public service by detecting, investigating and prosecuting alleged or suspected cases of corruption offences and other improprieties;
4) to cause the preparation and follow up the implementation of codes of ethics for public officials and public servants; and to assist others, upon request, in establishing their own codes of ethics.
8. *Head Office*
1) The Commission shall have its head office at the seat of the Regional Government.
2) It may establish branch offices in different Zones of the Region as may be necessary.
9. *Organization of the Commission*
The Commission shall have;
1) A Commissioner to be appointed by "Caffee" upon nomination by the President of the Regional Administrative Council; and
2) Such officers as may be necessary.
10. *Powers and Duties of the Commission*
The Commission shall have the powers and duties:
1) to combat corruption and other impropriety by creating awareness through educating the public about the effect of corruption and the promotion of ethics in public service and in the society;
2) to undertake research on ethics and corruption; give support to other similar activities and to publish reports and technical studies to further the purpose of the Commission;

- 3) Manneen hojii Mootummaa fi dhaabbilee misoomaa Mootummaa Naannichaa keessatti haalawwan hojii malaammaltummaaf saaxila bahan qorachuun akka fooyya'an gochuudhaan malaammaltummaa ittisu; qaamota biroottiin yoo gaafatamu gorsaa fi deegarsaa barbaachisaa ta'e kennuu,
- 4) Manneen hojii Mootummaa yookiin dhaabbilee misoomaa Mootummaa Naannichaa keessatti badiin naamusaa cimaa raawwatamuu isaa odeeffannoon yoo isa qaqqabe yookiin shakkii gahaa ta'e yoo qabaate qulqulleessuu yookiin akka qulqullaa'u gochuu fi tarkaanffiiin barbaachisaa ta'e akka fudhatamu gochuu, ykn fudhachuu,
- 5) Yakkoota malaammaltummaa seera yakkaa fi seerota biroo keessa jiran manneen hojii Mootummaa yookiin dhaabbilee misoomaa Mootummaa Naannichaa keessatti argaman yookiin Manneen hojii Mootummaa fi dhaabbilee misoomaa Mootummaa kan itti hirmaatan dhaabbilee dhuunfaa keessatti raawwatamuu isaniitiif eeruun yoo isa ga'e yookiin shakkii quubsaa ta'e yoo qabaate qorannaa taasisuu yookiin akka qoratamu gochuu fi himata dhiyeessuu,
- 6) Yakkoota malaammaltummaa qorachuu keessatti bu'ura seera sirna yakkaatiin mooraa kamiyyuu, iddoo hojii, konkolaataa yookiin qabeenya biroo kamiyyuu akka barbaachisummaa isaatti sakatta'uu, barbaaduu fi qabuu,
- 7) Bu'uura seera sirna yakkaatiin namoota yakka malaammaltummaatiin shakkaman yeroo sa'attii 48 hin caalleef ajaja mana murtiitiin ala hidhee tursiisuu, mallattoo qubaa shakkamtootaa fi suuraa isaanii fudhachuu,
- 8) Qorannaaf kan barbaachisu ta'uu isaa yoo hubate, bu'uura seera sirna yakkaa fi seerota biroottiin nama kamiyyuu dhiyeessisee gaafachuu, jecha irraa fuudhuu, nama yookiin mana hojii kamiyyuu irraa ragaan akka dhiyaatuuf ajajuu,

- ፫. በመንግሥት መሥሪያ ቤቶችና በመንግሥት ልማት ድርጅቶች ውስጥ ለሙስና የተጋለጡ የአሠራር ሥርዓቶችን በመመርመር እንዲሻሻሉ በማድረግ ሙስናን የመከላከል በሌሎች ሰዎች ሲጠየቅ ተመሳሳይ ምክርና ድጋፍ መስጠት፤
- ፬. በክልሉ የመንግሥት መሥሪያ ቤቶች ወይም በመንግሥት ልማት ድርጅቶች ውስጥ ከባድ የሥነ ምግባር መጣስ ስለመፈጸሙ ጥቆማ ሲደርሰው ወይም በቂ ጥርጣሬ ሲኖረው የማጣራት ወይም እንዲጣራ የማድረግና ተገቢው እርምጃ እንዲወሰድ የመከታተል፤
- ፭. በወንጀል ሕግና በሌሎች ሕጎች ውስጥ የተመለከቱ የሙስና ወንጀሎች በመንግሥት መሥሪያ ቤቶች ውስጥ ወይም እነዚህ የተካፈሉበት በሆነ ጊዜ በግል ዘርፍ ስለመፈጸማቸው ጥቆማ ሲደርሰው ወይም በቂ ጥርጣሬ ሲኖረው ምርመራ የማድረግ ወይም እንዲመረመር የማስደረግ እና ክስ የመመስረት፤
- ፮. የሙስና ወንጀሎችን በመመርመር ሂደት በወንጀለኛ መቅጫ ሥነ ሥርዓት ሕግ መሠረት የሥራ ቦታ፣ ተሽከርካሪ ወይም ማናቸውም ሌላ ንብረት እንደ አስፈላጊነቱ የመፈተሽ፣ የመበርበር የመያዝ፤
- ፯. በወንጀል ሥነ-ሥርዓት ህግ መሠረት በሙስና ወንጀል የተጠረጠሩ ሰዎችን ከ፵፰ ሰዓት ላልበለጠ ጊዜ ያለ ፍርድ ቤት ትዕዛዝ አስሮ የማቆየት፣ የተጠርጣሪዎችን የጣት አሻራና ፎቶግራፍ ሠመውሰድ፤
- ፰. ለምርመራ አስፈላጊ ሆኖ ሲያገኘው ማናቸውም ሰው በወንጀለኛ መቅጫ ሥነ ሥርዓት ህግና በሌሎች ህጎች መሠረት አስቀርቦ የመጠየቅና ቃል የመቀበል፣ ከማናቸውም ሰው ወይም መ/ቤት ማስረጃ እንዲቀርብለት የማዘዝ፤

- 3) to prevent corruption by examining the practices and procedures in Government Offices and Public Enterprises of the Region to secure the revision of methods of work which may be conducive to corrupt practices; and advice or assist on same, up on request, by any other organs;
- 4) to investigate or cause the investigation of any complaints of alleged or suspected serious breaches of the codes of ethics in Government Offices or Public Enterprises of the Region, and follow up the taking of proper measures or take measures same;
- 5) to investigate or cause the investigation of any alleged or suspected corruption offences specified in the Penal Code or in other laws where they are committed in Public Offices and Public Enterprises or in the private sector with participation of Government Offices and Public Enterprises of the Region; and prosecute same;
- 6) to inspect, search or seize, as may be necessary, any premise, working places, vehicle; or any property in accordance with the Criminal Precedure Code during the process of Investigation of offences related with corruption;
7. to detain, with out court warrant, persons, suspected of corruption offences for a period not exceeding 48 hours in accordance with the Criminal Procedure Code and to take fingerprints and photographs;
8. to summon, question and receive the testimony of persons and to order the presentation of any evidence from any person or office, in accordance with the Criminal Procedure Code and other laws, where it is found necessary for its investigation operations;

- 9) Yakka malaammaltummaa wajjin haala wal-qabateen kan argamee fi qarshiin baankii jiraachuu isaatiif shakkiin quu-bsaan yookiin ragaan yoo jirate baankii kamittuu kan argamu herregni baankii shakka-mtootaa ajaja komishinarichatiin akka qoratamu gochuu fi barbaachisaa ta'ee yoo argames ajaja mana murtiitiin akka kabajamu taasisuu,
- 10) Abbootii taayitaa fi hojjettoota Mootummaa seeraan qabeenyaa fi faayidaawwan maallaqa isaanii akka galmeessisan dirqama qaban ilaalchisee qabeenyaa fi faayidaawwan maallaqa isaanii galmeessuudhaan qabachuu yookiin galmeeffamee akka qabamu taasisuu,
- 11) Qabeenyi namoota yakka malaammaltummaa waliin haala wal-qabateen qorannaarra jirani ajaja mana murtiitiin akka hin sochoone gochuu, qabeenyi kamiyyuu yakka malaammaltummaatiin argamuun isaa yoo mirkanaa'e ajaja mana murtiitiin akka dhaalamuu fi caalbaasiin gurguramee yookiin osoo hin gurguramin Mootummaaf galii akka ta'u taasisuu,
- 12) Danbiwwan naamusaa fi seerotni farra malaammaltummaa kabajamuu isaanii hordofuu fi mirkaneessuu, Danbiwwan naamusaa yeroo bira taraman tarkaanffiiwwan fudhataman kan wal-siman akka ta'an qaamolee naamusaa kan biroo qindeessuu, akkaataa raawwii isaaniitiifis tajaajila gorsaa laattuu.
- 13) Namoota eeruu dhiyeessanii fi ragootaaf wabii eegumsa qaamaa fi kan hojii kennuu,
- 14) Manneen hojii Mootummaa fi dhaabbilee misoomaa Mootummaa Naannichaatiif kan tajaajilan danbiwwan naamuusaa qophaa'uu isaanii mirkaneessuu yookiin qopheessuu fi raawwii isaanii hordofuu,
- 15) Malaammaltummaa irratti qabsaa'uu fi ittisuu ilaalchisee namootaa fi manneen hojii bu'aa gaarii argamsiisan wald-orgomsiisee sirnaa fi madaallii badhaasaaf ittiin gahan diriirsuu, raawwachiisuu,

- ፱. ከሙስና ወንጀል ጋር በተያያዘ የተገኘ እና በባንክ የተቀመጠ ገንዘብ ለመኖሩ በቂ ጥርጣሬ ወይም ማስረጃ ሲኖር በማናቸውም ባንክ የሚገኝ የተጠርጣሪዎች የባንክ ሂሳብ በኮሚሽነሩ ትዕዛዝ እንዲመረመር የማድረግ እና አስፈላጊ ሆኖ ሲገኝ በፍ/ቤት ትዕዛዝ እንዲከበር የማድረግ፤
- ፲. በሚወጣው ህግ መሠረት የመንግሥት ባለሥልጣኖች እና በህግ ሀብታቸውንና የገንዘብ ጥቅማቸውን እንዲያስመዘግቡ ግዴታ ያለባቸውን የመንግሥት ሠራተኞች ሀብትና የገንዘብ ጥቅሞች መዝገብ የመያዝ ወይም ተመዝግቦው እንዲያዙ የማድረግ፤
- ፲፩. ከሙስና ወንጀል ጋር በተያያዘ በምርመራ ላይ ያሉ ሰዎች ሀብት በፍርድ ቤት ትዕዛዝ እንዳይንቀሳቀስ የማድረግ፤ በሙስና ወንጀል የተገኘ መሆኑ የተረጋገጠ ማናቸውም ንብረት ወይም ሀብት በፍርድ ቤት ትዕዛዝ እንዲወረስና በሀራጅ ተሽጦ ወይም ሳይሸጥ ለመንግሥት ገቢ እንዲሆን የማድረግ፤
- ፲፪. የሥነ ምግባር ደንቦች እና የጸረ ሙስና ህጎች መከበራቸውን የመከታተል እና የማረጋገጥ፤ የሥነ ምግባር ደንቦች ሲጣሱ የሚወሰዱ እርምጃዎች የተጣጣሙ እንዲሆኑ ሌሎች የሥነ ምግባር አውታሮችን የማስተባበር፤ ስለ አፈጻጸማቸው የምክር አገልግሎት መስጠት፤
- ፲፫. ለጠቋሚዎችና ለምስክሮች የአካልና የሥራ ዋስትና ጥበቃ መስጠት፤
- ፲፬. ለመንግሥት መሥሪያ ቤቶችና ለመንግሥት ልማት ድርጅቶች የሚያገለግሉ የሥነ-ምግባር ደንቦች መዘጋጀታቸውን ማረጋገጥ ወይም ማዘጋጀት እና አፈጻጸማቸውን መከታተል፤
- ፲፭. ሙስናን በመታገልና በመከላከል ረገድ ውጤት ያስገኙ ሰዎችን እና መሥሪያ ቤቶችን አወዳድሮ ለሽልማት የሚያበቁትን ሥርዓትና መለኪያ በመዘርጋት ተግባራዊ የማድረግ፤

9. to investigate, with the order of the Commissioner, any bank account of suspected persons where there is reasonable suspicion or evidence showing that a certain amount of money obtained by corruption is deposited in any bank; and cause the attachment, with court order, of same where necessary;
10. to register or cause the registration of the assets and financial interests of public officials and other public servants as specified by law;
11. to freeze, by court order, the assets of any person who may be under investigation for corruption; and cause, through court order, the forfeiture of any assets and wealth obtained by corruption to the state or dispose same by or without public auction;
- 12) To follow up and ensure the enforcement of codes of ethics and anti-corruption laws; to coordinate other components of the ethical infrastructures to ensure harmonization of ethical codes and measures taken against ethical violations; give advice on the implementation of same;
- 13) to provide physical and job security protection to witnesses and whistle blowers;
- 14) to ensure the preparation or to prepare and monitor the implementation of codes of ethics for Government Offices and Public Enterprises of the Region;
- 15) to establish and implement procedures and standards for the selection of awards, up on competition of persons or offices who are successful in fighting and preventing corruption;

- 16) Qaamolee biroo kaayyoo wal-fakkaatu qaban wajjin walqunnamtii fi atooma barbaachisaa ta'e uumuu,
- 17) Abbaa qabeenyaa ta'uu, walii-galtee raawwachuu, maqaa isaatiin himachuu fi himatamuu,
- 18) Hojiiwwan seeraan kennamuu fi kaayyoo isaa galmaan ga'uuf kan gargaaran hojiiwwan biroo raawwachuu,

11. Aangoo fi Hojii Komishinarichaa

- 1) Komishinarichi hojii raawwachiisaa ol'aanaa komishinichaa ta'uudhaan aangoo fi hojiiwwan komishinichaaf kennaman hojiira ni oolcha,
- 2) Keewwata kana keewwata xiqqaa tokko jalatti kan tumame akkuma eegametti ta'ee komishinarichi:-
 - (a) Hojiiwwan Komishinichaa ni hoggana, ni gurmeessa, ni bulcha.
 - (b) Qajeelfamoota waliigalaa seera sivil sarviisii Naannichaa bu'uura godhachuun dambiiwwanii fi qajeelfamoota "bahan irratti hundaa'ee hojjettoota komishinichaa ni qaxara, ni bulcha, hojiirraa ni geggeessa,
 - (c) Sagantaa hojii waggaa fi bajaata komishinichaa ni qopheessa, yeroo eeyyamamus hojiirra ni oolcha.
 - (d) Bajataa fi sagantaa hojii komishinichaaf eeyyamame irratti hundaa'uudhaan seera faayinaansii hordofee maallaqa bahii ni taasisa.
 - (e) Namoota yakka malaammaltummaatiin shakkaaman yookiin balleesama ta'anii argaman hojjettootni komishinichaa seera irratti hundaa'uun qorachuu yookiin hidhuu akka danda'an aangoo ni ken na.
 - (f) dhimma qorannaarra jiru ilaalchisee yeroo barbaachisaa ta'ee argame herregni baankii nama yookiin dhaabbata kamiyyuu akka sakatta'amu fi ragaaan barbaachisaa ta'e akka sassaabamu ajaja kennuu ni danda'a.

፲፮. ተመሳሳይ ዓላማ ካላቸው ሌሎች አካላት ጋር ግንኙነትና ትብብር ማድረግ።

፲፯. የንብረት ባለቤት የመሆን፣ ውል የመዋዋል፣ በራሱ ስም የመክሰስ እና የመክሰስ፤

፲፰. በህግ የሚሰጡትን እና ዓላማውን ከግብ ለማድረስ የሚረዱትን ሌሎች ተግባራትን ማከናወን፤

፲፩. የኮሚሽኑ ሥልጣንና ተግባር

፩. ኮሚሽኑ የኮሚሽኑ ዋና ሥራ አስፈጻሚ በመሆን በዚህ አዋጅ ለኮሚሽኑ የተሰጡትን ሥልጣንና ተግባር ሥራ ላይ ያውላል።

፪. የዚህ አንቀጽ ንዑስ አንቀጽ ፩ አነጋገር እንደተጠበቀ ሆኖ ኮሚሽኑ፤

ሀ) የኮሚሽኑን ሥራዎች ይመራል፤ ያደራጃል፤ ያስተዳድራል።

ለ) የክልሉን ሲቪል ሰርቪስ ህግ አጠቃላይ መርሆዎችን መሠረት በማድረግ በሚወጣው ደንብና መመሪያ መሠረት የኮሚሽኑን ሠራተኞች ይቀጥራል፤ ያስተዳድራል፤ ያሰናብታል።

ሐ) የኮሚሽኑ ዓመታዊ የሥራ ዕቅድ እና በጀት ያዘጋጃል፤ ሲፈቀድም በሥራ ላይ ያውላል።

መ) ኮሚሽኑ በተፈቀደለት በጀት እና ዕቅድ መሠረት የፋይናንስ ህግን ተከትሎ ገንዘብ ወጪ ያደርጋል።

ሠ) በሙስና ወንጀል የተጠረጠሩትን ወይም ጥፋተኛ ሆነው የተገኙ ሰዎችን የኮሚሽኑ ሠራተኞች በህጉ መሠረት ለመመርመር ወይም ለማሰር እንዲችሉ ሥልጣን ይሰጣል።

ረ) ምርመራው በመከናወን ላይ ላለ ጉዳይ አግባብነት ያለው በሆነ ጊዜ በማንኛውም ሰው ወይም ድርጅት የባንክ ሂሳብ እንዲፈተሽና አስፈላጊ መረጃ እንዲሰበስብ ትዕዛዝ ለመስጠት ይችላል።

16) to liaise and cooperate with other bodies which have similar objectives;

17) to won property, enter into contract, to sue and be sued in its own name;

18) to perform such other duties as may be defined by law and under take other activities necessary for the attainment of its objectives;

11. Powers and Duties of the Commissioner

1) The Commissioner by exercising the powers and duties of the Commission shall be the chief executive of the Commission.

2) With out prejudice to the provision stated in Sub-Article (1) of this Article, the Commissioner shall have powers and duties:

(a) to direct, facilitate and administer the powers and duties of the Commission;

(b) to employ, administer and dismiss officers of the Commission in accordance with the terms and conditions of employment of the Commission to be issued in line with the basic principles of civil service laws of the Region;

(c) to prepare the annual work program and budget of the Commission and implement same up on approval;

(d) to effect expenditure in accordance with the approved budget and work program of the Commission and in accordance with the financial laws;

(e) to authorize, in accordance with the law, any officer of the Commission to carry out investigation or to arrest persons who are suspected or guilty of corruption;

(f) to issue warrants to search and obtain information therefrom, of any bank account of any person or organization if there is reasonable suspicion that such is relevant to case under investigation;

- (g) adeemsa hojii waliigala komishinichaa, bu'aa raawwannaa hojii fi yaada ji'a sadan Pirezidaantii bulchiinsa Naannichaatiif ni dhiyeessa.
 - (h) Akka barbaachisummaa isaatti boordiif gabaasa raawwannaa hojii ni dhiyeessa
 - (i) Walitti dhufeenya komishinichi qaama sadaffa wajjin taasisu irratti komishinicha bakka ni bu'a.
- 3) Komishinarichi hanga si'aayina hojii komishinichaatiif barbaachisutti aangoo fi hojii isaa gamisaan itti-gaafatamtootaa fi hojjettoota komishinichaatiif b akka bu'ummaan d abarsuu ni danda'a.
12. Bara hojii fi Hojiirraa ka'uu Komishinarichaa
- 1) Yeroon muudama komishinarichaa waggaa ja'a. Haata'u malee deeggarsa Caffee Naannichaa yoo argatan irra deebi'aii muudamuu ni danda'u.
 - 2) Yeroon muudama komishinarichaa osoo hin xumuramin dura sababiiwwan armaan gadiitti ibsamaniin yoo ta'e malee hojii isaa irraa hin ka'u:-
 - (a) Yakkaan himatame balleessama ta'uun isaa mana murtii aangoo qabuun yoo mirkanaa'e,
 - (b) Sababa dhukkuba samm-uutiin yookiin qaamaatiin hojii isaa haala sirrii ta'een raawwachuu yoo dadhabe.
13. Haala qacara Hojjettoota Komishinichaa
- 1) Komishinarichi aangoo fi hojii labsii kanaan komishinichaaf kenname raawwachuuf hanga barbaachisutti dandeettii fi naamusa gaarii bu'uura godhatee hojjettoota ni qacara.
 - 2) Komishinarichi qajeelfama waliigalaa seera sivil sarviisii Naannichaa irratti hundaa'ee haala danbii bulchiinsa hojjetootaa komishinichaa qopheesse mana maree bulchiinsa Mootummaa Naannichaatiif dhiyeesse yoo mirkanaa'e hojiirra ni oolcha.
14. Bajata
- Mootummaan Naannichaa bajata waggaa komishinichaa ni ramada.

- ሰ) የኮሚሽኑን ጠቅላላ የአሰራር ሂደት ፣ የሥራ ግምገማ ውጤትና አስተያየት በየሦስት ወሩ ለክልሉ መስተዳድር ፕሬዚዳንት ያቀርባል ።
 - ሸ) እንደ አግባቡ ለቦርዱ የሥራ አፈጻጸም ሪፖርት ያቀርባል ።
 - ቀ) ተመሳሳይ ዓላማ ካላቸው የፌዴራልና የክልል አካላት ጋር የሥራ ግንኙነት ይፈጥራል ።
 - በ) ኮሚሽኑ ከሦስተኛ ወገኖች ጋር በሚያደርጋቸው ግንኙነቶች ኮሚሽኑን ይወካል ።
 - ፫. እንደአስፈላጊነቱ ኮሚሽኑ ለኮሚሽኑ ሥራ ቅልጥፍና ሲባል ሥልጣንና ተግባሩን በከፊል ለኮሚሽኑ ኃላፊዎች እና ሠራተኞች በውክልና ሊያስተላልፍ ይችላል ።
- ፲፪. የኮሚሽኑ የሥራ ዘመንና ከሥራ መሰናበት
- ፩. የኮሚሽኑ የሹመት ዘመን ለ፮ ዓመት ይሆናል፤ ሆኖም የክልሉን ምክር ቤት ድጋፍ ካገኘ በድጋሚ ሊሾም ይችላል።
 - ፪. ኮሚሽኑ የሹመት ዘመን ከማለቁ በፊት ከዚህ በታች በተመለከቱት ምክንያቶች ካልሆነ በስተቀር ከሥራው አይነሳም ።
 - ሀ) በወንጀል ተከሶ ሥልጣን ባለው ፍርድ ቤት ጥፋተኛ መሆኑ ሲረጋገጥ ወይም፤
 - ለ) በአዕምሮ ወይም በአካል ሕመም ምክንያት ተግባሩን በተገቢ ሁኔታ ማከናወን ሲሳነው ፤
- ፲፫. ስለኮሚሽኑ ሠራተኞች ቅጥር ሁኔታ
- ፩. ኮሚሽኑ በዚህ አዋጅ ለኮሚሽኑ የተሰጡትን ሥልጣንና ተግባራት ለማከናወን በሚያስፈልግ መጠን መልካም ሥነምግባርና ችሎታን መሠረት አድርጎ ሠራተኞችን ይቀጥራል ።
 - ፪. ኮሚሽኑ የክልሉን ሲቪል ሰርቪስ ህግ እና አጠቃላይ መርሆዎችን መሠረት በማድረግ የኮሚሽኑ ሠራተኞች አስተዳደር ደንብ ሁኔታ አዘጋጅቶ ለክልሉ መስተዳድር ምክር ቤት አቅርቦ ሲፈቀድ በሥራ ላይ ያውላል ።
- ፲፬. በጀት
- የክልሉ መንግሥት የኮሚሽኑን የዓመት በጀት ይመድባል ።

- (g) to submit reports to the President of the Regional Administrative Council concerning the performance evaluation of the Commission;
 - (h) to submit, as may be appropriate, performance reports to the Board;
 - (i) to represent the Commission in its dealings with third parties;
3. The Commissioner may delegate part of his powers and duties to other officials and employees of the Commission to the extent necessary for the effectiveness and efficiency of the Commission.
12. Term of Office and Removal from Office of the Commissioner
- 1) The term of appointment of the Commissioner shall be for six years, he may, however, be reappointed where necessary subject to the approval of the regional State Council "Caffee".
 - 2) Once appointed, the Commissioner shall not be removed from his office unless;
 - (a) He is charged and found guilty of an offence by the court of law;
 - (b) He can no longer carry out his responsibilities on account of mental or physical illness.
13. Employment of officers of the Commission
- 1) The commissioner may employ such officers, on merit and integrity, as he thinks necessary to assist him in the performance of the duties of the Commission under this Proclamation.
 - 2) The Commissioner shall exercise, following the general principles of the regional civil service law, the terms and conditions of employment of officers subject to the approval of the Regional Administrative Council.
14. Budget
- The Regional Government shall allocate the annual budget of the Commission.

15. *Galmeeewwan Herregaa*

- 1) Komishinichi galmeeewwan herregaa guutuu fi sirrii ta'an ni qabata.
- 2) Galmeeewwan herregaa fi harshammeewwan komishinichaa maallaqaa wajjin walqabatan waggaa waggaan oditara ol'aanaa Naannichaatiin ni qoratamu.

KUTAA SADII

Waa'ee Boordii mari'achiisaa

16. *Hundeeffama Boordichaa*

Miseensota armaan gadii kan qabaatu boordii mari'achiisaan tokko kana booda "Boordii" jedhamee kan waamamu hundeeffameera.

- (a) Komishinaricha
- (b) Itti-gaafatamtoota qajeelchota adda addaa komishinichaa
- (c) Hogganaa Oditara ol'aanaa Naannichaa yookiin bakka bu'aa isaa
- (d) Hogganaa Waajjira Muumicha Bulchiinsaa fi Haqaa Naannicha
- (e) Hoogganaa Biiroo Dhimma Seeraa Naannichaa yookiin itti aanaa isaa
- (f) Komishinara komishinii Poolisii Naannichaa yookiin Itti-aanaa isaa
- (g) Komishinara komishinii sivil sarviisii Naannichaa yookiin itti-aanaa komishinaraa
- (h) Af-yaa'ii Caffetiin kan bakka bu'u miseensota Caffee Naannichaa keessaa nama tokko
- (i) Hogganaa Waajjira Muumicha Beeksisaa fi sab-qunamtii Naannichaa
- (j) Hoggana Biiroo Beeksisaa yookiin Itti-aanaa isaa
- (k) Bulchiinsa Mootummaa Naannootiin kan bakka bu'aan waldaalee civiikii ummataa.
- (l) Waajjira Dhimma Bulchiinsa Uummataafi Qindeessaa Godi-nootaa

17. *Aangoo fi Hojii Boordichaa*

Boordichi aangoo fi hojii armaan gadii ni qabaata:-

- 1) Malaammaltummaa fi hojumaata sirrii hin taane irratti qabsaa'uu ilaalchisee dhimmoota xiyyeeffannoon dursaa kennamuufii qaban addaan baasuu fi barnoota naamusaa babal'suu qixa ilaaluun komishinaricha mari'achiisuu yookiin gorsuu,

፲፭. የሒሳብ መዛግብት

፩. ኮሚሽኑ የተሟላና ትክክለኛ የሒሳብ መዛግብት ይይዛል፤

፪. የኮሚሽኑ የሒሳብ መዛግብት እና ገንዘብ ነፃ ሠነዶች በክልሉ ዋና አዲተር በየዓመቱ ይመረመራሉ።

ክፍል ሦስት

ስለአማካሪ ቦርድ

፲፮. የአማካሪ ቦርድ መቋቋም

፩. የሚከተሉት አባላት የሚኖሩት/ከዚህ በኋላ ቦርዱ እየተባለ የሚጠራ/ አንድ አማካሪ ቦርድ ተቋቁሟል።

ሀ) ኮሚሽነሩ

ለ) የኮሚሽኑ የልዩ ልዩ መምሪያ ኃላፊዎች

ሐ) የክልሉ ዋና አዲተር ወይም ተወካዩ

መ) የክልሉ ፍትህና አስተዳደር ጠቅላይ ጽ/ቤት ኃላፊ

ሠ) የክልሉ ፍትሕ ቢሮ ኃላፊ ወይም ምክትሉ

ረ) የክልሉ ፖሊስ ኮሚሽን ኃላፊ ወይም ምክትሉ

ሰ) የክልሉ ሲቪል ሰርቪስ ኮሚሽነር ወይም ምክትሉ

ሸ) በክልሉ አፈ-ጉባኤ የሚወከል አንድ የምክር ቤት አባል

ቀ) የክልሉ ማስታወቂያና የሕዝብ ግንኙነት ጠቅላይ ጽ/ቤት ኃላፊ

ተ) በክልሉ መንግሥት መስተዳድር የሚወከሉ የሕዝብ ሲቪክ ማኅበራት

ቸ) የሕዝብ አስተዳደር ጉዳይና የዞኖች አስተባባሪ ጽ/ቤት

፲፯. የቦርዱ ሥልጣንና ተግባር

ቦርዱ የሚከተሉት ሥልጣንና ተግባራት ይኖሩታል።

፩. ሙስናና ብልሹ አሠራርን በመዋጋት ረገድ የቅድሚያ ትኩረት ሊሰጣቸው የሚገቡ ተግባራትን በመለየት እና የሥነ-ምግባር ትምህርትን በማስፋፋት ረገድ ኮሚሽነሩን የማማከር፤

15. *Books of Accounts*

- 1) The commission shall keep complete and accurate books of accounts.
- 2) The Commission's books of accounts and financial documents shall be audited annually by the Region's Auditor-General.

PART THREE

Advisory Board

16. *Establishment of the Board*

There shall be established an Advisory Board (here in after referred to as "the Board" the members of which are the following:

- (a) The Commissioner;
- (b) The Directors of various Departments of the Commission;
- (c) The Region's Asuditor-General or his deputy;
- (d) The Head of the Region's Administrative and Justice Affairs Supreme Office;
- (e) The Head of the Region's justice Bureau or his deputy;
- (f) The Commissioner of the region's police Commission or his deputy;
- (g) The Commissioner of the region's "civil" Service Commission "or" his deputy;
- (h) One member of "Caffee" nominated by its speaker;
- (i) The Head of the Region's information and Public relations supreme Office;
- (j) The head of the region's Information Bureau or his deputy;
- (k) Representative of civil Societies appointed by the regional Administrative Council;
- (l) Office of public Administration and Zonal Affairs;

17. *Powers and Duties of the Board*

The Board shall have the powers and duties:

- 1) to advise the commissioner on the priority of measures to be taken to combat corruption and other unethical practices and to promote ethics education;

- 2) Imammataa fi tarsiimoowwan hojummaataa, qaxara hojjetootaa fi bulchiinsa komishinichaa qorachuudhaan haala itti fooyya'u danda'an komishinichaa mari'achiisuu,
- 3) Iyyannoowwan hojjettoota komishinichaarratti dhiyaatan irratti tarkaanffiiwwan naamusaa fudhataman ilaalchisee gabaasa yeroo yeroon komishinichaan dhiyaatuuf fudhatee gorsa barbaachisaa ta'e kennuu,
- 4) Herregni baankii namaa yookiin dhaabbata qorannaarra jiruu akka sakatta' amuu fi raggaan akka sassaabamu ajajoota komishinarichaan kennaman ilaalchisee seera qabeessummaa isaaniiirratti gabaasa yeroo yeroodhaan Komishinichaa irraa fudhachuu fi gorsa barbaachisaa ta'e kennuu,
- 5) Hojii boordichaa raawwachuuf koreewwan adda addaa barbaachisaa ta'an miseensota isaa keessaa hundeessuu fi koreewwan kana irraa gabaasni yeroo yeroon akka dhiyaatuuf taasisuu,
- 6) Hojii isaatiif ogeessota barbaachisaa ta'an akka ibsa kennaniif waamuu,
- 7) Namootaa fi manneen hojii malaammaltummaa irratti qabsaa'uu fi ittisuudhaan bu'aa gaarii argamsiisan dhiyeessisee dorgommiidhaan haala isaan itti badhaafamuu danda'an komishinichaa mari'achiisuu,
- 8) Waa'ee sochii hojii isaa keessattuu gorsoota kamiyyuu komishinarichaaf kennaman kan agarsiisu, hojiiwwan hojjetaaman kan ibsuu fi rakkoolee addaan baasee kan agarsiisuu fi furmaata isaaniis kan qabu gabaasa ji'a ja'an Pirezidaantii bulchiinsa Naannichaa tiif dhiyeessuu,
- 9) Hojiiwwan biroo komishinicharraa qajeelfamaniif raawwachu.

18. *Sirna Walga'ii Boordichaa*

1. Boordichi keewwata 16(Afi B) irratti miseensota ibsamanii alatti miseensota isa keessaa walitti qaba ni filata.
- 2) Itti-gaafatamaan qajeelcha bulchiinsaa fi Faayinaansii komishinichaa barreessaa boordichaa ta'a.

- ፩. የኮሚሽኑን አሠራር ፣ የሠራተኞችን አቀጣጠር እና አስተዳደራዊ ፖሊሲዎችና እስተራቴጂዎችን የማጥናት እና ስለሚሻሻሉበት ሁኔታ ኮሚሽኑን የማማከር ፤
- ፪. በኮሚሽኑ ሠራተኞች ላይ በሚቀርቡ አቤቱታዎች ላይ የተወሰዱ የዲሲፕሊን እርምጃዎችን በሚመለከት በየጊዜው በኮሚሽኑ የሚቀርብለትን ሪፖርት ተቀብሎ አስፈላጊውን ምክር የመስጠት ፤
- ፫. በምርመራ ላይ ያለን ሰው ወይም ድርጅት የባንክ ሒሳብ እንዲፈተሽና መረጃ እንዲሰጥበት በኮሚሽኑ የተሰጡ ትዕዛዞችን ተገቢነት በሚመለከት በየጊዜው ከኮሚሽኑ ሪፖርት የመቀበል እና አስፈላጊ የመሰለውን ምክር መስጠት ፤
- ፬. የቦርዱን ሥራ በቅልጥፍና ለማከናወን አስፈላጊ የሆኑ ልዩ ልዩ ኮሚቴዎችን ከአባላቱ መካከል የማቋቋም እና ከእነዚህ ኮሚቴዎች በየጊዜው ሪፖርት እንዲቀርብለት የማድረግ ፤
- ፭. ለሥራው አስፈላጊ የሆኑ ባለሙያዎችን በአስረጃነት የመጥራት።
- ፮. ሙስናን በመታገልና በመከላከል ጥሩ ውጤት ያስገኙ ግለሰቦችን እና መሥሪያ ቤቶችን አስቀርቦ በውድድር ስለሚሸለሙበት ሁኔታ ኮሚሽኑን የማማከር ፤
- ፯. ስለ ሥራው እንቅስቃሴ በተለይም ለኮሚሽኑ የተሰጡ ማናቸውንም ምክሮች የሚያሳይ፣ የተሰሩ ሥራዎችን የሚገልጽ ፣ ጠቅላላ ያለ መግለጫን የያዘ ፣ ችግሮችን ለይቶ የሚያመለክት እና ችግሮቹን ለማስወገድ ሊወስዱ የሚገባቸውን እርምጃዎች የሚጠቁም ሪፖርት በየስድስት ወሩ ለክልሉ መስተዳድር ፕሬዚዳንት ማቅረብ ፤
- ፱. ከኮሚሽኑ የሚመሩለትን ሌሎች ተመሳሳይ ተግባራት ማከናወን ።

፲፰. የቦርዱ የስብሰባ ሥርዓት

- ፩. ቦርዱ በአንቀጽ ፲፯(ሀ እና ለ) ከተመለከቱት ውጭ ካሉ አባላት መካከል የራሱን ስብሰባ ይመርጣል ።
- ፪. የኮሚሽኑ የአስተዳደርና ፋይናንስ መምሪያ ኃላፊ የቦርዱ ጸሐፊ ይሆናል ።

- 2) to study, the operationl, employment and administrative policies and strategies of the Commission and advise the Commissioner on how to improve them;
- 3) to receive and consider reports from the Commissioner on complaints and disciplinary measures taken against officers of the commission and to give the necessary advise to the Commissioner;
- 4) to receive periodic reports from the commissioner justifying the issuance of warrants to search or obtain information on bank accounts held by any person or organization under investigation; and to give the necessary advise as it deems it necessary;
- 5) to establish various committees from among its members as it may deem necessary for the effective and efficient performance of its functions and receive periodic reports from such committees;
- 6) to call experts as resource person necessary for its activities;
- 7) to advise the commission on the selection and awarding, upon competition, of persons or offices who are successful in fighting and preventing corruption;
- 8) to submit report, every six month, to the President of the Regional Administrative council which should out line in particular any advice given to the Commissioner; a summary of its activities, and high light problem areas with suggestions on how to resolve them;
- 9) to perform other similar activities assigned to it by the Commissioner.

18. *Meeting Procedure of the Board*

- 1) The Board shall elect its chair person from among its members other than those specified under sub-Article a and b of Article 16 of this Proclamation.
- 2) The Director of the Department of Administration and Finance shall be the Secretary of the Board.

- 3) Boordichi ji'a sadiitti al tokko walga'ii ni geggeessa. Ta'us barbaachisaa ta'ee yoo argame walitti qabaan boordichaa kaka'umsa mataa isaatiin yookiin komishinarichaan yoo gaafatamu yeroo kamiyyuu walga'ii ariifachiisaa waa-muu ni danda'a.
- 4) Miseensota boordichaa keessaa walakkaa ol walga'icha irratti yammuu argaman walga'ichi ni adeemsifama.
- 5) Murtiiwwan boordichaa sagalee caalmaadhaa ni darbu. Ta'us sagaleen yoo walqixa ta'e walitti qabaan sagalee murteessaa ni qabaata.
- 6) Bakki walga'ii boordichaa wajjira ol'aanaa komishinichaa ta'a.
- 7) Tumaaleen keewwata kanaa akkuma eegamanitti ta'anii boordichi dambii walga'ii of danda'e baasuu ni danda'a.

KUTAA AFUR

Tumaalee Adda Addaa

19. Aangoo Poolisummaa fi Abbaa Alangummaa

- 1) Aangoon waa'ee qorachuu fi himachuu sirna seera yakkaa fi seerota biroo keessatti poolisii fi Abbaa Alangaa naani chaatiif kenname dhimmoota Labsii kana keessatti hammataman ilaalchisee komishinichaaf kennameera.
- 2) Manneen hojii Mootummaa fi dhaabbilee misooma Mootummaa Naannichaa badiin naamusaa fi yakki malaammaltummaa raawwatamuu isaatiif shakkii yoo qabaatan kaka'umsaa isaaniiitiin qorannaa geggeessuu ni danda'u. Dhimma badii naamusaa fi yakka malaammaltummaa cimaa ta'e irratti garuu murtiirra osoo hin ga'in dura bu'aa qorannichaan argatan komishinichaaf gabaasa gochuuf dirqama ni qabu.
3. Keewwata kana keewwata xiqqaa (1) fi (2) jalatti kan ibsaman akkuma jiranitti ta'ee, komishinichi akkuma barbaachisummaa isaatti aangoo fi hojii isaa qoodee Poolisii fi Abbaa Alangaa Naannichaatiif kennuu ni danda'a.

፫. ቦርዱ በየሦስት ወሩ አንድ ጊዜ መደበኛ ስብሰባ ያካሂዳል ። ሆኖም አስፈላጊ ሆኖ ሲገኝ ስብሰባው በራሱ ተነሳሽነት ወይም በኮሚሽኑ ሊጠየቅ በማንኛውም ጊዜ አስቸኳይ ስብሰባ ሊጠራ ይችላል ።

፬. የቦርዱ አባላት ከማንሽ በላይ በስብሰባ ላይ ከተገኙ ምልዓተ ጉባዔ ይሆናል ።

፭. የቦርዱ ውሳኔዎች በድምጽ ብልጫ ያልፉሉ። ሆኖም ድምጽ እኩል በእኩል በተከፈለ ጊዜ ስብሰባው ውሳኔ ድምጽ ይኖረዋል።

፮. የቦርዱ የስብሰባ ቦታ በኮሚሽኑ ዋና ጽ/ቤት ይሆናል ።

፯. የዚህ አንቀጽ ድንጋጌዎች እንደ ተጠበቁ ሆኖ ቦርዱ የራሱን የስብሰባ ደንብ ሊያወጣ ይችላል።

ክፍል አራት

ልዩ ልዩ ድንጋጌዎች

፲፱. ስለኮሚሽኑ የፖሊስነት እና የዐቃቤ ሕግነት ሥልጣን

፩. ስለመመርመርና ስለመከሰስ በወንጀለኛ መቅጫ ሕግ ሥነ-ሥርዓትና በሌሎች ህጎች ለክልሉ ፖሊስና ዐቃቤ ሕግ የተሰጠ ሥልጣን በዚህ አዋጅ ውስጥ የተመለከቱ ጉዳዮችን በሚመለከት ለኮሚሽኑ ተሰጥቷል ።

፪. ማንኛውንም የመንግሥት መሥሪያ ቤቶች እና የመንግሥት ልማት ድርጅቶች የሥነ-ምግባር መጣስና የሙስና ወንጀል የተፈጸመ ለመሆኑ ጥርጣሬ ሲኖራቸው በራሳቸው ተነሳሽነት ምርመራ ማካሄድ ይችላሉ። በከባድ የሥነ-ምግባር መጣስና በሙስና ወንጀል ጉዳይ ግን ውሳኔ ላይ ከመድረሳቸው በፊት በምርመራ ያገኙትን ውጤት ለኮሚሽኑ ሪፖርት የማድረግ ግዴታ አለባቸው ።

፫. በዚህ አንቀጽ ንዑስ ቁጥር ፩ እና ፪ የተጠቀሰው እንደተጠበቀ ሆኖ ኮሚሽኑ ከተሰጡት ሥልጣንና ተግባር ውስጥ አስፈላጊ ሆኖ ሲገኝ ለክልሉ ፖሊስና ዐቃቤ ሕግ በከፊል ሊሰጥ ይችላል ።

3) The Board shall hold a regular meeting once every three month; provided; however; the chair person of the Board may; on his own initiative or up on the request of the commissioner' at any time; call extraordinary meeting as may be necessary.

4) There shall be a quorum where more than half of the members are present.

5) Decisions of the Board shall pass by majority vote; in case of a tie; the chair person shall have casting vote.

6. The meeting place of the Board shall be at the Head Office of the Commission.

7. With out prejudice to the provisions of this Article; the Board may establish its own rules of procedure.

PART FOUR

MISCELLANEOUS PROVISIONS

19. The Police and Prosecution power of the Commission

1) The investigation and prosecution powers of the Police and Public prosecutor specified under the criminal Procedure code and other laws are here by given to the commission with regard to matters specified in this Proclamation.

2) Public Offices and Public enterprises may; on their own initiatives; conduct investigations where there is reasonable suspicion that ethical violations or corruption offences have been committed. They must however, report the results of their investigations of serious ethical violations or corruption cases to the Commission before taking any decision.

3) Notwithstanding the provisions of Sub-Article (1) and (2) of this Article, the commission may delegate some of its powers and responsibilities to the region's Police and Public prosecutor as it deems necessary.

20. *Hundeeffama kutaalee Hordoffii Naamusaa.*

- 1) Manneen hojii Mootummaa fi dhaabbilee misooma mootummaa sadarkaa sadarkaadhaan argaman keessatti haala naamusaa kan qindeessanii fi hoggaantoota ol'aanaa mana hojichaa kan mari'achiisan kutaaleen hordoffii naamusaa ni hundeeffammu.
- 2) Itti waamamni kutaa hordoffii naamusaa hogganaa ol'aanaa mana hojiichaatiif ta'a. Ta'us komishinichaa wajjin walitti dhufeenya hojii ni qabaata.

21. *Iccitii eeguu*

Ajaja mana murtiitiin yookiin itti gaafatamaa dhimmichi ilaaluun yoo ta'e malee hojjetaan komishinichaa kamiyyuu sababa hojiitiin iccitii beeke dirqama eegu ni qabaata.

22. *Dirqama Deeggarsa kennuu*

Namni kamiyyuu aangoo fi hojii komishinichaa wajjin haala walqabateen deeggarsaa fi atooma gaafatamuu deeggarsa kennuuf dirqama ni qaba.

23. *Adabbii*

Seera birootiin chaalmaatti kan adabsiisu yoo ta'e malee:-

- 1) Namni yookiin hojjetaan yookiin abbaan taayitaa kamiyyuu komishinichaaf, qaamolee Haqaatiif yookiin hogganaa mana hojii Mootummaatiif yookiin hogganaa dhaabbata misooma Mootummaatiif yakka malaammaltummaa wajjin haala walqabateen nama odeeffannoo yookiin ragaa kenne irratti dhiibbaa yookiin miidhaa qaqqabsiisuuf kan yaale yookiin kan qaqqabsiise yookiin nama kana adabuuf kan yaale yookiin kan adabe hidhaa cimaa waggaa sadii gadi hin taaneen, waggaa kudhanii hin caalleen fi qarshii kuma sadii gadi hin taaneen, kuma kudhan hin caalleen ni addama.

፳፻. የሥነ-ምግባር መከታተያ ክፍሎች መቋቋም

፩. በየደረጃው በሚገኙ የመንግሥት መሥሪያ ቤቶች እና የመንግሥት ልማት ድርጅቶች ውስጥ የሥነ-ምግባር ሁኔታን የሚያስተባብሩ እና ለየመሥሪያ ቤቶቹ የበላይ ኃላፊዎች የሚያማክሩ የሥነ-ምግባር መከታተያ ክፍሎች ይቋቋማሉ።

፪. የሥነ-ምግባር መከታተያ ክፍል ኃላፊ ተጠሪነቱ ለመሥሪያ ቤቱ የበላይ ኃላፊ ይሆናል። ሆኖም ከኮሚሽኑ ጋር የሥራ ትብብር ይኖረዋል።

፳፩. ምስጢር ስለመጠበቅ

በፍርድ ቤት ካልታዘዘ ወይም ከሚመለከተው ኃላፊ ካልሆነ በስተቀር ማንኛውም የኮሚሽኑ ሠራተኛ በሥራው አጋጣሚ ያወቀውን ምስጢር የመጠበቅ ግዴታ አለበት።

፳፪. የመተባበር ግዴታ

ማንኛውም ሰው ከኮሚሽኑ ተግባር ጋር በተያያዘ ለሚጠየቀው ትብብርና ድጋፍ የመተባበር ግዴታ አለበት።

፳፫. ቅጣት

በሌላ ሕግ የበለጠ የሚያስቀጣ ካልሆነ በስተቀር፤

፩. ማንኛውም ሰው ወይም ሠራተኛ ወይም ባለሥልጣን ለኮሚሽኑ፤ ለፍትህ አካላት ወይም ለመንግሥት መሥሪያ ቤት ኃላፊ ወይም ለመንግሥት ልማት ድርጅት ኃላፊ ከሙስና ወንጀል ጋር በተያያዘ መረጃ ወይም ማስረጃ በሰጠ ሰው ላይ ተጽዕኖ ለማድረግ ወይም ጉዳት ለማድረስ የሞከረ ወይም ያደረሰ ወይም ይህንኑ ሰው ለመቅጣት የሞከረ ወይም የቀጣ እንደሆነ ከሦስት ዓመት በማያንስ ከአስር ዓመት በማይበልጥ ዕኑ እስራት እና ከሦስት ሺህ ብር በማያንስ፤ ከአሥር ሺህ ብር በማይበልጥ የገንዘብ መቀጫ ይቀጣል።

20. *Establishment of Ethics Liaison Units*

- 1) There shall be established Ethics Liaison units at every level of public offices and public enterprises the duty of which shall be to coordinate ethical issues and advise the heads of the concerned bodies.
- 2) The liaison unit shall be accountable to the head of the concerned government body; it may, however, cooperate with the Commission concerning its activities.

21. *Confidentiality*

Unless and otherwise ordered by court of law or concerned authority, any employee of the Commission is duty bound to keep in confidence all facts he/she comes to know while undertaking his duty.

22. *Duty to Cooperate*

Any person is bound to cooperate whenever cooperation and assistance is required by the commission in connection with its powers and duties.

23. *Penalty*

Unless it is punishable with more severe penalty under other laws;

- 1) whosoever attempts to influence, harm or punish or who influences, harms or punishes any person who gives evidence or provides information relating to corruption offences to the Commission, organs of judicial Administration, head of a Public Office, or a public Enterprise shall be punishable with rigorous imprisonment not less than three years and not exceeding ten years; and with fine not less than Birr three thousand and not exceeding Birr ten thousand.

- 2) Hogganaan yookiin hojjataan komishinichaa kamiyyuu an-goo fi itti-gaafatamummaa seeraan kennameef haala hin taaneen yoo itti fayyadame, gocha kanaanis faayidaan inni argate dhaalamuun isaa akkuma eeg-ametti 'a'ee hidhaa cimaa waggaa shanii gadi hin taaneen, waggaa kudhanii ol hin caallee fi qarshii kuma sadii gadi hin taaneen, kuma kudhan hin caalleen ni adabama.
- 3) Namni kamiyyuu ta'e jedhee komishinicha dogoggorsuuf nama biroo miidhuuf gabaasa, odeeffannoo yookiin ragaa sobaa komishinichaaf yoo dhiyeesse, hidhaa cimaa waggaa sadii gadii hin taaneen, waggaa shan hin caallee fi qarshii kuma sadii gadi hin taaneen, kuma kudhan hin caalleen ni adabam.
- 4) Namni kamiyyuu hojjetaa komishinichaa fakkaatee dhiyaa-chuudhaan gocha gowwom-suu yoo raawwate hidhaa cimaa waggaa sadii gadi hin taaneen, waggaa shaan hin callee fi qarshii Kuma sadii gadi hintaaneen, kuma kudhanii ol hin taaneen ni adabama.
- 5) Namni kamiyyuu akkaataa labsii kana keewwata 22 irratti tumameen deeggarsa komishinichaaf gochuu yoo dide hidhaa salpha ji'a ja'a gadi hin taaneen, waggaa sadii hin caallee fi qarshii kuma tokkoo gadi hin taaneen, kuma shaan hin caalleen ni adabama.
- 6) Namni kamiyyuu hojii komishinichaa kan gufachiise yookiin gufachiisuuf yaalii kan godhe yoo ta'e hidhaa cimaa waggaa lama gadi hin taane, waggaa shan hin caallee fi qarshii kuma sadii gadi hin taaneen, kuma kudhan hin caalleen ni adabama. Yakkichi kan raawwatame humnaan fayyadamuun yoo ta'e adabbichi isa keewwata xiqqaa kana keessatti tumame ol'aanaa isaa ta'a.

- ፪. ማንኛውም የኮሚሽኑ ኃላፊ ወይም ሠራተኛ በህግ የተሰጠውን ሥልጣንና ኃላፊነት ያለ አግባብ የተገለገለበት እንደሆነ በዚያም የተነሳ ያገኘው ጥቅም መወረሱ እንደተጠበቀ ሆኖ፣ ከአምስት ዓመት በማያንስ ከአሥር ዓመት በማይበልጥ ጽኑ እስራት እና ከሦስት ሺህ ብር በማይበልጥ የገንዘብ መቀጫ ይቀጣል።
- ፫. ማንኛውም ሰው ሆን ብሎ ኮሚሽኑን ለማሳሳት ወይም ሌላውን ሰው ለመጉዳት ሀሰተኛ ሪፖርት፣ ጥቆማ ወይም መረጃ ለኮሚሽኑ ያቀረበ እንደሆነ ከሦስት ዓመት በማያንስ፣ ከአምስት ዓመት በማይበልጥ ጽኑ እስራት እና ከሦስት ሺህ ብር በማያንስ ከአስር ሺህ ብር በማይበልጥ የገንዘብ መቀጫ ይቀጣል።
- ፬. ማንኛውም ሰው የኮሚሽኑ ሠራተኛ መስሎ በመቅረብ የማታለል ሥራ የፈጸመ እንደሆነ ሦስት ዓመት በማያንስ ከአምስት ዓመት በማይበልጥ ጽኑ እስራት እና ከሦስት ሺህ ብር በማያንስ፣ ከአስር ሺህ በማይበልጥ የገንዘብ መቀጫ ይቀጣል።
- ፭. ማንኛውም ሰው በዚህ አዋጅ በአንቀጽ ፳፪ በተደነገገው መሠረት ኮሚሽኑን ለመተባበር እንቢተኛ የሆነ እንደሆነ ከስድስት ወር በማያንስ፣ ከሦስት ዓመት በማይበልጥ እስራት እና ከአንድ ሺህ ብር በማይበልጥ የገንዘብ መቀጫ ይቀጣል።
- ፮. ማንኛውም ሰው የኮሚሽኑን ሥራ ያደናቀፈ ወይም ለማደናቀፍ የሞከረ እንደሆነ ሁለት ዓመት በማያንስ ከአምስት ዓመት በማይበልጥ ጽኑ እስራት እና ከሦስት ሺህ ብር በማያንስ ከአስር ሺህ ብር በማይበልጥ የገንዘብ መቀጫ ይቀጣል። ወንጀሉ የተፈጸመው ኃይልን በመጠቀም የሆነ እንደሆነ ቅጣቱ በዚሁ ንዑስ አንቀጽ የተደነገገው ከፍተኛ ቅጣት ይሆናል።

- 2) Any official or staff of the Commission who abuses the powers and responsibilities legally entrusted to him shall, in addition to the forfeiture of any advantage gained there from, be punishable with rigorous imprisonment not less than five years and not exceeding ten years; and with fine not less than Birr three thousand and not exceeding Birr ten thousand.
- 3) Whosoever, with the intent to mislead the Commission or to injure others, submits a false report, allegation or evidence to the Commission shall be punishable with rigorous imprisonment not less than three years and not exceeding five years; and with fine not less than Birr three thousand and not exceeding Birr ten thousand.
- 4) Whosoever commits a deceitful act by pretending to be the staff of the commission shall be punishable with rigorous imprisonment not less than three years and not exceeding five years; and with fine not less than Birr three thousand and not exceeding Birr ten thousand.
- 5) Whosoever refuses to cooperate with the Commission as provided for in Article 22 of this proclamation shall be punishable with simple imprisonment not less than six months and not exceeding three years; and with fine not less than Birr one thousand and not exceeding Birr five thousand.
- 6) Whosoever obstructs or attempts to obstruct the activities of the Commission shall be punishable with rigorous imprisonment not less than two years and not exceeding five years; and with fine not less than Birr three thousand and not exceeding Birr ten thousand. Where the offence is accompanied by violence, the maximum penalty prescribed in this Sub-Article shall be imposed.

- 7) Namni kamiyyuu komishinicharraa waraqaan waamichaa isa ga'ee yookin haala biraatiin waamamee sababa gahaa osoo hin qabaatin yeroomurt-aa'e keessatti yoo hin dhiyaatin hafe yookiin yoo deebii hin kennin yookiin harshammeewan dhiyeessuu yookiin qorachiisuuf eeyyamamaa kan hin ta'in yoo ta'e hidhaa cimaa waggaa tokkoo gadi hin taaneen, waggaa sadii hin caallee fi qarshii kuma tokkoo gadi hin taaneen, kuma shan hin caalleen ni adabama.
- 8) Yakkootni keewwata kana keewwatoota xiqqaa (1),(3), (4),(5),(6) fi (7) jalatti tuma-man dhaabbilee mirgi namum-maa seeraan kennameefiin yoo raawwataman adabbiin qarshichaa dachaadhaan ta'a.

24. *Seera Sirnaa adeemii fi Ragaa*

Adabbii, Seera sirna adeemmii fi ragaa ilaalchisee tumaaleen Labsii Federaalaa Lakk. 236/1993 fi Labsii Lakk.239/1993 raawwatam-ummaa n iqabaatu.

25. *Tumaalee Ce'umsaa*

Labsiin kun hojiiarra ooluu isaatiin dura yakkootni malaammaltum-maa fi dhimmootni malaammaltum-maa wajjin walqabatan raawwat-amanii qorannaarra jiran yookiin kan xumuraman yookiin mana mur-tiitti ilaalamuorra kan jiran haal-uma jalqabamaniin itti fufanii mur-tii ni argatu.

26. *Aangoo Dambii fi Qajeelfama Baasuu*

- 1) Manni maree Bulchiinsa Moo-tummaa Naannichaa raawwii Labsii kanaatiif Dambii baa-suu ni danda'a.
- 2) Komishinichis Labsii kanaa fi bu'uura Labsii kanaatiin dam-biiwwan mana maree bulchii-nsa Nannichaatiin bahan raaw-wachiisuuf qajeelfama baasuu ni danda'a.

፯. ማንኛውም ሰው በኮሚሽኑ መጥሪያ ደርሶት ወይም በሌላ ሁኔታ ተጠርቶ በቂ ምክንያት ሳይኖረው በተወሰነ ጊዜ ውስጥ ካልቀረበ ወይም መልስ ካልሰጠ ወይም ስነዶችን ለማቅረብ ለማስመርመር ፈቃደኛ ካልሆነ ከአንድ ዓመት በማያንስ ከሦስት ዓመት በማይበልጥ ጽኑ እስራት እና ከአንድ ሺህ ብር በማያንስ ከአምስት ሺህ የማይበልጥ የገንዘብ መቀጮ ይቀጣል።

፰. በዚህ አንቀጽ በንዑስ አንቀጽ ፩፣ ፫፣ ፬፣ ፭፣ ፮ እና ፯ የተመለከቱት ወንጀሎች የህግ ሰውነት ባለው ድርጅት በተፈጸሙ ጊዜ የገንዘብ ቅጣቱ እጥፍ ይሆናል።

፳፬. ስለ የሥነ-ሥርዓት እና ማስረጃ ሕጎች

ቅጣትን፣ ሥነ-ሥርዓትንና ማስረጃን በተመለከተ የፌዴራል አዋጅ ቁጥር ፪፻፴፮/፲፱፻፺፫ እና አዋጅ ቁጥር ፪፻፴፱/፲፱፻፺፫ ድንጋጌዎች ተፈጻሚነት ይኖራቸዋል።

፳፭. የመሸጋገሪያ ድንጋጌ

ይህ አዋጅ በሥራ ላይ ከመዋሉ በፊት ተፈጽመው ምርመራቸው በሂደት ላይ ያሉም ሆነ የተጠናቀቁ ወይም በፍርድ ቤት በመታየት ላይ ያሉ የሙስና እና ከሙስና ጋር የተያያዙ ጉዳዮች በነበሩበት ሁኔታ ቀጥለው ውሳኔ ያገኛሉ።

፳፮. ደንብና መመሪያ የማውጣት ሥልጣን

፩. የክልሉ መስተዳድር ም/ቤት ለዚህ አዋጅ አፈጻጸም ደንብ ሊያወጣ ይችላል።

፪. ኮሚሽኑም ይህን አዋጅና በዚህ አዋጅ መሠረት የክልሉ መስተዳድር ም/ቤት የሚያወጣውን ደንብ ለማስፈጸም መመሪያ ሊያወጣ ይችላል።

7) Whosoever having received summons or being called by the commission otherwise, refuses to appear or to give answer or to present docurrents or unwilling to be investigated with out good reason, within specified period of time, shall be punishable with rigorous imprisonment not less than one year and not exceeding three years; and with fine not less than Birr one thousand and not ecceeding Birr five thousand.

8) Where the offences specified in sub-Article (1), (3), (4), (5), (6) and (7) of this Article are committed by juridical persons; the punishment with a fine shall be two fold.

24. *Procedure and Rules of Evidence*

Federal Proclamations No. 26/ 2001 shall be applicable to matters relating to procedure and rules of evidence.

25. *Transitory Provisions*

Any corruption cases or other cases related with corruption which have been committed prior to the coming in to force of this proclamation and the investigation of which have been just started, or undergoing, or finalized, or which have been in the process of trial, shall continue to be handled and decided in the same manner.

26. *Power to issue Regulaions and Directives*

- 1) The Administrative Council of the Region may issue Regulations for the implementation of this Proclamation.
- 2) The Commission may issue Directives for the implemen-tation of this Proclamation and the Regulations issued under this Proclamation.

27. *Seerota Raawwatiinsa hin qabne*
Seerootni kamiyyuu labsii kanaa wajjin walfaallessan dhimmoota labsii kana kessatti hammataman irratti raawwatiinsa hin qabaatan.

28. *Yeroo Labsiin kun hojiirra oolu.*
Labsiin kun Adoolesa 2 bara 1995 irraa eegalee kan ragga'u ta'a.

Finfinnee, Adoolessa 2 bara 1995

Juneeydii Saaddoo
Pirezidaantii Bulchiinsa
Mootummaa
Naannoo Oromiyaa

፳፯. ተፈጻሚነት ስለማይኖራቸው ሕጎች
ከዚህ አዋጅ ጋር የሚቃረኑ
ማናቸውም ሌሎች ሕጎች በዚህ
አዋጅ ውስጥ በተሸፈኑ ጉዳዮች ላይ
ተፈጻሚነት አይኖራቸውም ።

፳፰. አዋጁ የሚጸናበት ጊዜ
ይህ አዋጅ ከሐምሌ ፪ ቀን ፲፱፻፺፮
ዓ.ም ጀምሮ የጸና ይሆናል ።

ሐምሌ ፪ ቀን ፲፱፻፺፮ ዓ.ም
ፊንፊኔ

ጁኔይዲ ሳዶ
የኦሮሚያ ብሔራዊ ክልላዊ መንግሥት
መስተዳድር ፕሬዚዳንት

27. *Inapplicable laws*

All laws which are inconsistent with this Proclamation shall not apply on matters covered under this Proclamation.

28. *Effective Date*

This Proclamation shall come into force as of the 9th day of July, 2003.

Done at Finfinnee, this 9th day of July, 2003

Juneydi Sado
President of the Administrative
Council of the
Regional State of Oromia

ብርሃንና ሰላም ማተሚያ ድርጅት